

**RESOLUTION REGARDING HONORARIA
FOR CONSIDERATION AT THE MHRRC 2025 AGM**

Moved that the Medicine Hat Rifle and Revolver Club by Special Resolution as described in the *Societies Act* amends the Medicine Hat Rifle and Revolver Club Bylaw No. 2024 by:

1. **Deleting** section 30.1 as stated below:

“30.1 Remuneration must not be paid to any person including Directors and Executive Officers unless the person has been hired in accordance with section 30.2 to carry out work on behalf of the Club, including but not limited to clerical or secretarial matters, the improvement of facilities, legal matters, and maintenance.”

2. **Adding** the following section 30.1:

“30.1 Except for honorariums as authorized in sections 32.1, 32.2 and 33.1 remuneration must not be paid to any person including Directors and Executive Officers unless the person has been hired in accordance with section 30.2 to carry out work on behalf of the Club, including but not limited to clerical or secretarial matters, the improvement of facilities, legal matters, and maintenance.”

3. **Deleting** the following heading and sections 32.1, 32.2 and 32.3:

“32. Reimbursement of Membership Fees for Executive Officers

32.1 An Executive Officer who has completed 24 months of continuous service as an Executive Officer is entitled to a refund of the officer’s membership fees that were paid for that period subject to section 32.3.

32.2 An Executive Officer that completes more than 24 months of continuous service as an Executive Officer is entitled to a refund of the annual membership fee and that refund must be paid at the end of each year that the Executive Officer serves as an Executive Officer subject to section 32.3.

32.3 A refund as described in sections 32.1 and 32.2 excludes that portion of the membership fee that pays for insurance and any fee for an Associate Member.”

4. **Adding** the following heading and sections 32.1 and 32.2:

“32. Honoraria for Executive Officers and Directors

32.1 An Executive Officer that has completed one year of service as an Executive Officer, or a Director that has completed one year of service as a Director is entitled to be paid an honorarium for service to the Club subject to the following rules:

- (a) for the purposes of this section, one year of service commences on the first day of January and finishes at the end of the fiscal year,
- (b) the honorarium payable to an Executive Officer or a Director is the amount equivalent to the annual membership fee for a Principal Member,
- (c) the Director actively participated and carried out the functions required by the position to the satisfaction of the Executive Committee,

- (d) despite subsection 31.1(a) and unless otherwise required by the Executive Committee, an Executive Officer or a Director is deemed to have served one year if that individual served less than a full year due to their election or appointment after January of that year, and
 - (e) the honorarium is not payable for any period prior to 2025.
 - 32.2 Subject to section 33.3, an Executive Officer or a Director may be issued an honorarium in addition to the honorarium described in section 32.1 above provided that the following requirements are met:
 - (a) the Executive Committee makes a recommendation to the Members, in support of the additional honorarium, and
 - (b) the Members by resolution and simple majority authorize the issuance of the additional honorarium at an AGM or a Special Meeting.”
5. **Deleting** the following heading and section:

“33. Gifts and Reimbursement of Membership Fees

- 33.1 Subject to section 33.3, the Executive Committee by resolution and unanimous consent may authorize an expenditure as described in either subsection 33.1(a) or (b) but not both in the following:*
- (a) the Executive Committee may authorize an expenditure for the purposes giving a gift or an honorarium to or on behalf of*
 - (i) a Director for work undertaken previously over a period of at least one year provided that in all cases the Director receiving the gift or honorarium actively participated in the work that was undertaken, and*
 - (ii) any person other than a Director or an Executive Officer, provided that the person provided a service to the Club that merits recognition in the form of a gift or honorarium in the opinion Executive Committee; or*
 - (b) the Executive Committee may refund a Principal Member’s annual membership fee from the previous year provided that*
 - (i) the Principal Member is not an Executive Officer,*
 - (ii) the amount of the refund excludes that portion of the fee that paid for insurance,*
 - (c) not more than one refund representing one annual membership fee may be provided unless otherwise authorized by the Principal Members at an AGM or a Special Meeting, and*
 - (d) the Executive Committee is satisfied that the work or services provided by the Member merits greater recognition than could that provided by a gift or an honorarium pursuant to subsection 33.1(a).”*

6. **Adding** the following heading and section 33:

“33. Other Honoraria

33.1 An honorarium may be issued to a person other than Executive Officer or a Director provided the following requirements are met:

- (a) the Executive Committee
 - (i) is satisfied that the work or services carried out by the intended recipient merits recognition and the provision of an honorarium,
 - (ii) is satisfied that the issuance of the honorarium complies with the provisions of this Bylaw and any applicable policies or requirements, and
 - (iii) makes a recommendation to the Members in support of providing the honorarium; and
- (b) the Members by resolution and simple majority authorize the issuance of the honorarium at an AGM or a Special Meeting.”

7. **Deleting** the following section:

“33.3 The following rules apply to expenditures as authorized in sections 33.1 and 33.2:

- (a) in all cases
 - (i) a resolution that authorizes an expenditure for a gift or an honorarium must declare the amount of the expenditure and the person receiving it, and
 - (ii) the Executive Committee is satisfied that the expenditure for the gift or honorarium is both reasonable and appropriate;*
- (b) an expenditure for a gift or an honorarium pursuant to subsection 33.1(a) must not exceed \$65.00, subject to adjustment by the Principal Members at an AGM or a Special Meeting;*
- (c) a resolution in respect to a donation as described in section 33.2 must be stated in the minutes of an AGM, or a Special Meeting, as appropriate;*
- (d) the total amount of all expenditures for gifts and honorariums pursuant to sections 33.1 and 33.2 must not exceed 8.0% of the Club’s overall annual budget, as approved, unless otherwise authorized by the Members at the AGM or a Special Meeting; and*
- (e) there is no obligation in any year or in any longer period to provide any gifts, honorariums or donations to any person or organization and any expenditures for these matters must have regard to the Club’s financial situation, projected expenditures, and any applicable policies.”*

8. **Adding** the following section 33.3

“33.3 The following rules apply to expenditures as authorized in sections 32.2 and 33.1 and 33.2:

- (a) in all cases
 - (i) a resolution that authorizes an expenditure for a gift or an honorarium must declare the amount of the expenditure and the name of the intended recipient, and
 - (ii) the Executive Committee is satisfied that the expenditure for the gift or honorarium is both reasonable and appropriate;
- (b) a resolution in respect to a donation as described in section 33.2 must be stated in the minutes of an AGM, or a Special Meeting, as appropriate;
- (c) the total amount of all expenditures for gifts and honorariums pursuant to sections 32.2, 33.1 and 33.2 must not exceed 8.0% of the Club’s overall annual budget, as approved, unless otherwise authorized by the Members at the AGM or a Special Meeting.”